

81,420¹

JOBS

2022 SURVEYED
EMPLOYMENT

4,892²

BUSINESSES

2022 SURVEYED
BUSINESSES

6,264

JOBS

NET JOB GROWTH
from 2019 to 2022

3.3%

AVERAGE ANNUAL
EMPLOYMENT
GROWTH from 2012
to 2022

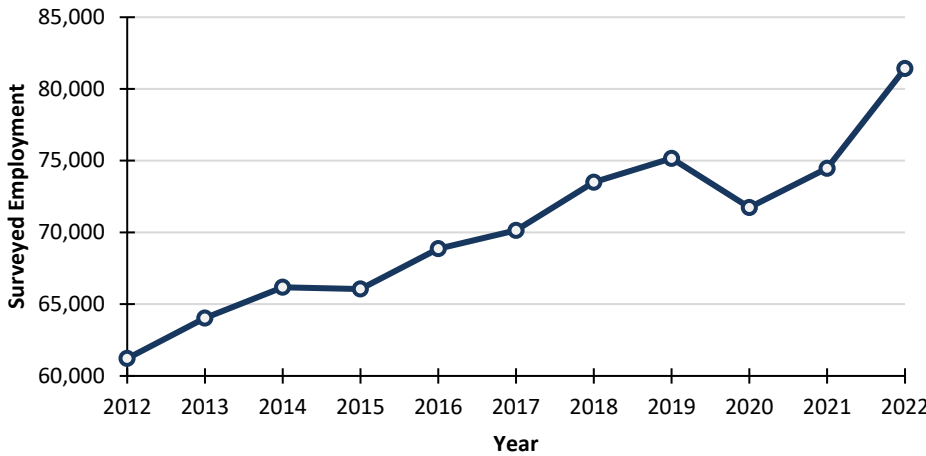
9,839

NEW JOBS

from 764 NEW
BUSINESSES since
2019

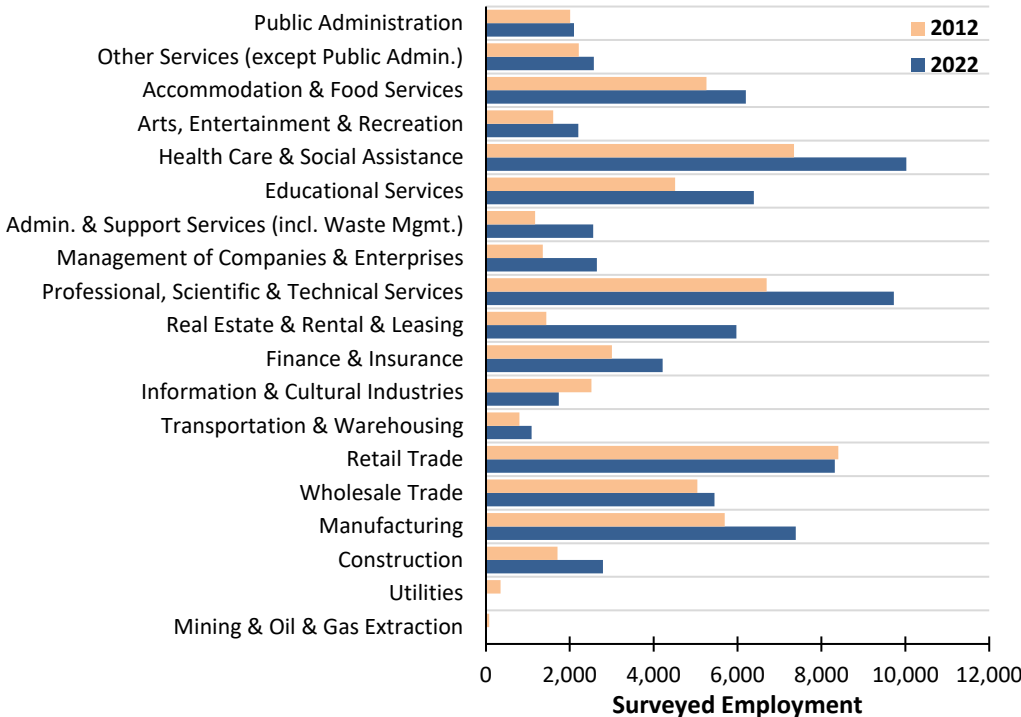
Notes: 1 Excludes estimates for work at home, a task completed in previous Employment and Industry reports. Excludes agricultural employment total from the 2021 Census of Agriculture. 2 Excludes agricultural business total from the 2021 Census of Agriculture.

Figure 1 - Historical Surveyed Employment, 2012-2022



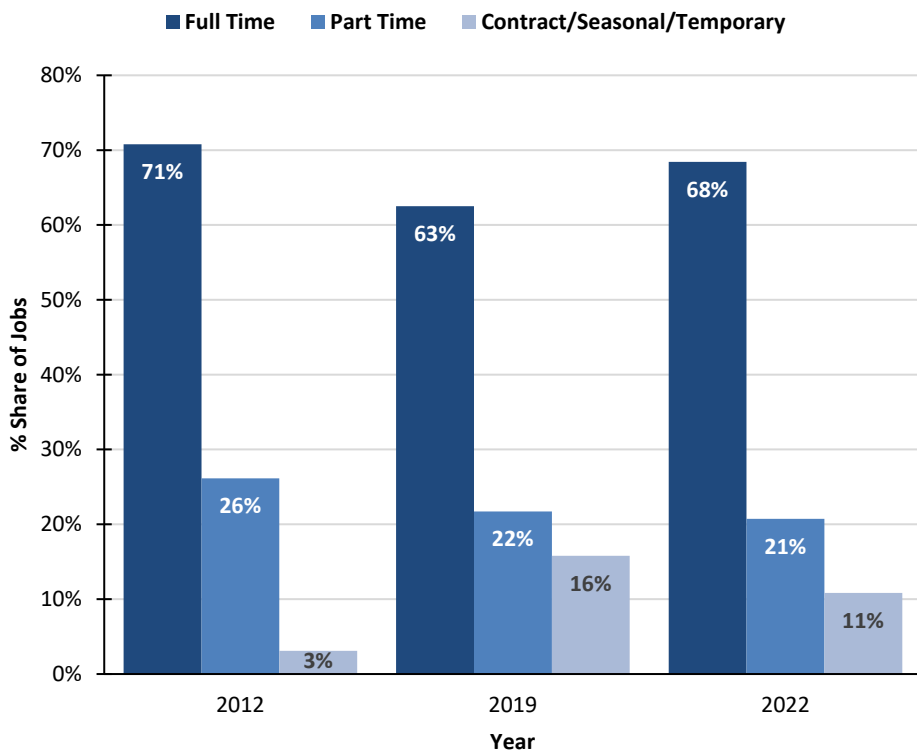
Notes: Employment totals based on York Region Employment Survey data except 2020 and 2021, which are based on Conference Board of Canada employment growth rates for the City of Richmond Hill. Employment for all years excludes work at home estimates.

Figure 2 - Distribution of Employment by Sector, 2012 and 2022



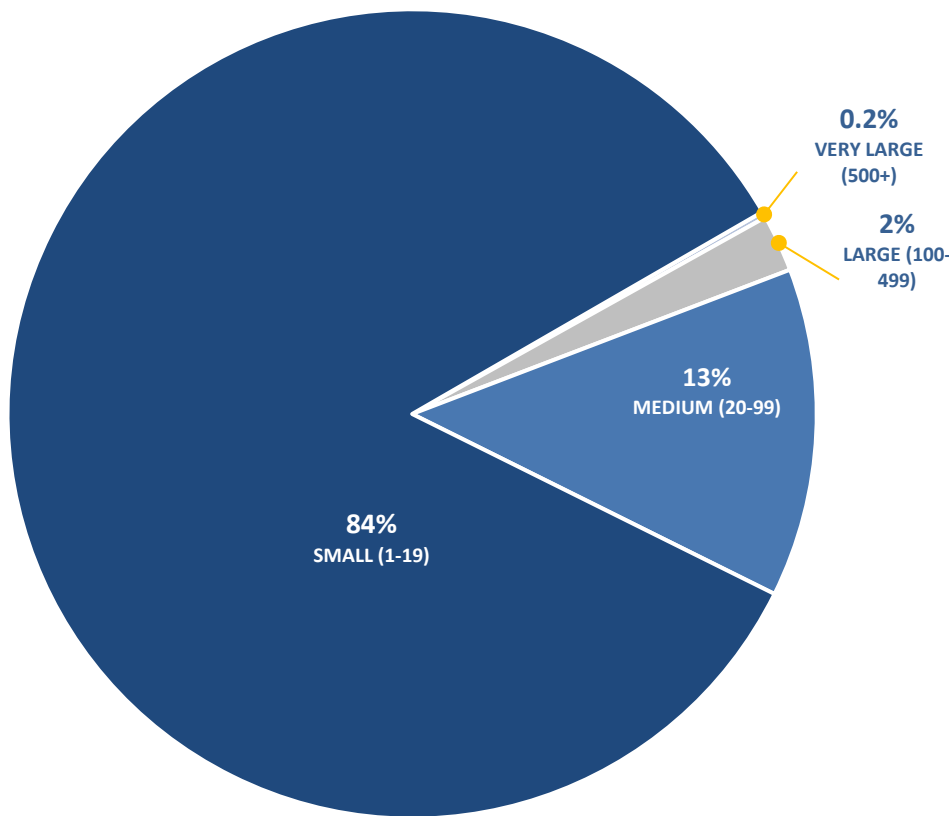
- The City of Richmond Hill has added 20,208 jobs to its employment base since 2012, and 6,264 jobs since 2019
 - Health Care and Social Assistance (12%), Professional, Scientific and Technical Services (12%), and Retail Trade (10%) sectors account for the three largest shares of employment
 - The top growth sector between 2019 and 2022 was Professional, Scientific and Technical Services (+1,890 jobs) followed by Real Estate and Rental and Leasing (+1,651 jobs) and Admin and Support Services (incl. Waste Management) (+1,129 jobs)
 - Real Estate and Rental and Leasing was the top growth sector between 2012 and 2022 growing by 4,532 jobs
- Service-oriented jobs represent an 87% share of employment for the City of Richmond Hill

Figure 3 – Percent Share¹ of Employment by Type of Worker, 2012, 2019 and 2022



- Since 2012, full-time employment has grown by 12,403 jobs, a 29% increase and accounted for 68% of the City’s employment in 2022
- The share of part-time employment has declined from 26% in 2012 to 21% in 2022, while the share of contract/seasonal/temporary employment increased from 3% to 11%
- In 2022, a total of 4,892 businesses were surveyed in the City of Richmond Hill, a decrease of 156 businesses since 2019
- Small businesses comprise the largest share of businesses in Richmond Hill, accounting for 84% of total businesses surveyed

Figure 4 – Percent Share¹ of Surveyed Businesses by Size, 2022



Agricultural Employment & Businesses

According to the 2021 Census of Agriculture:

- In the Town of Aurora, Town of Newmarket, and City of Richmond Hill there were 97 farm-based jobs in 2021, an increase of 42 jobs from the 2016 Census²
- Farm-based businesses increased from 21 in 2016 to 35 in 2021²

Notes: 2 Farm-based jobs and business totals for Aurora, Newmarket, and Richmond Hill are combined in the 2021 Census of Agriculture

Figures in this profile include surveyed data collected from the 2022 Employment Survey, with comparisons to previous surveyed years. The 2022 survey was a comprehensive Region-wide survey of all businesses with a physical location across York Region and excludes farm and home-based businesses. Farm-based employment data is reported in the 2022 Employment and Industry Report.

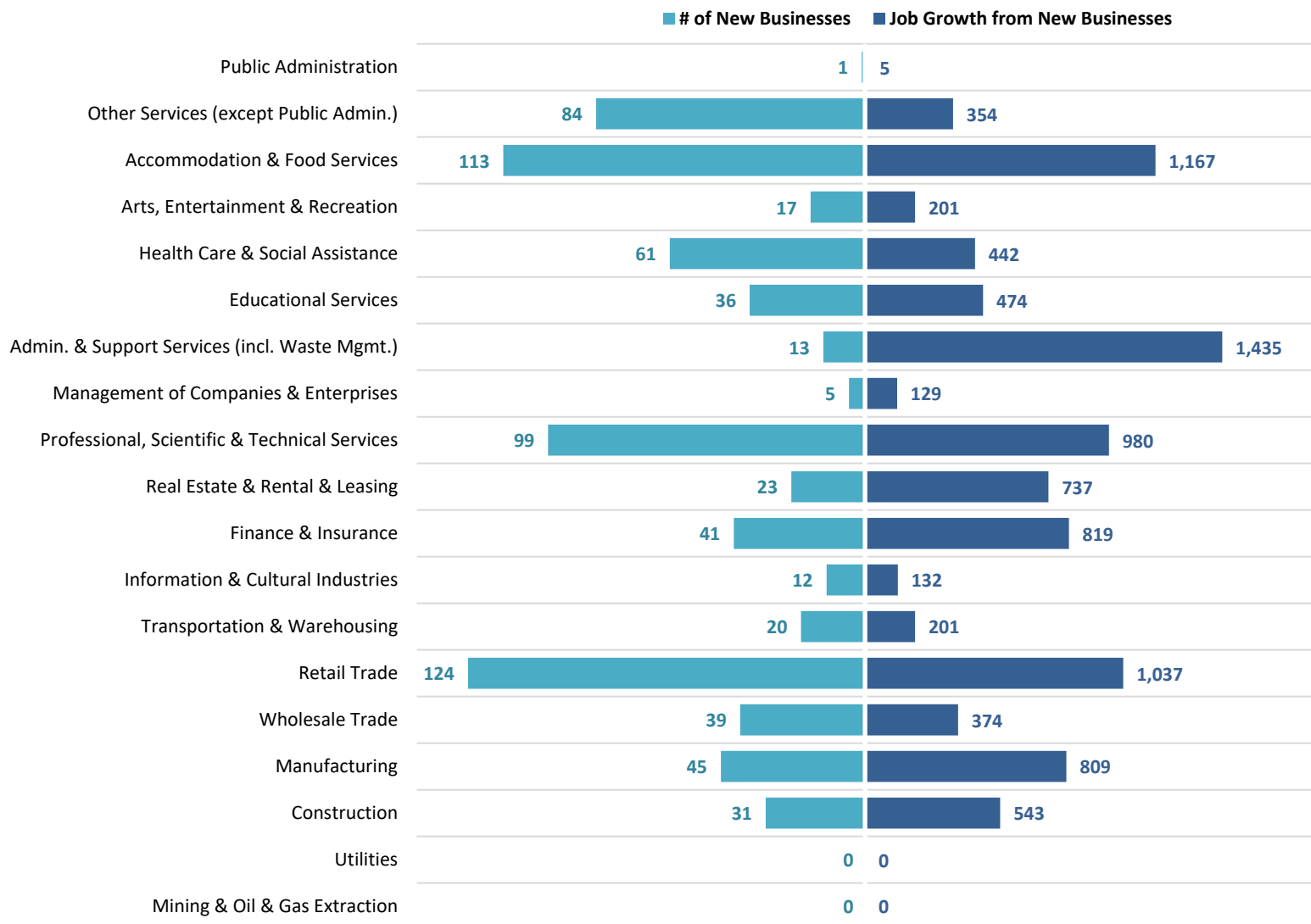
Notes: 1 Due to rounding, percentage values may not add up to exactly 100%.

NEW SURVEYED BUSINESSES 2019 to 2022

764 NEW SURVEYED BUSINESSES

9,839 JOB GROWTH from NEW SURVEYED BUSINESSES

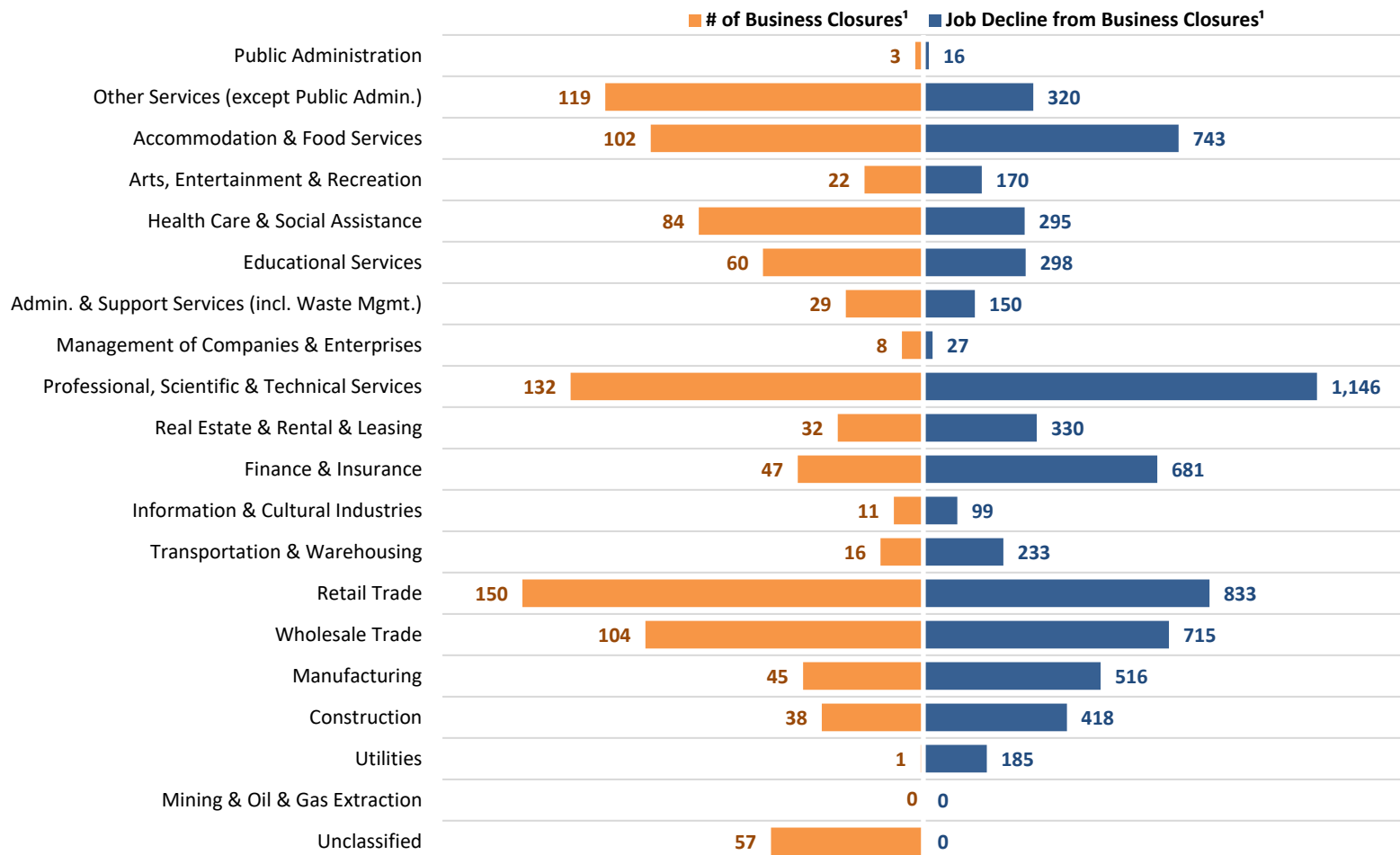
Figure 5 - New Surveyed Businesses and Job Growth from New Businesses, 2019 to 2022



Top Sectors by Employment from New Businesses

Sector	% Share	Job Growth
Admin. & Support Services (incl. Waste Mgmt.)	15%	1,435
Accommodation & Food Services	12%	1,167
Retail Trade	11%	1,037
Professional, Scientific & Technical Services	10%	980
Manufacturing	8%	809

BUSINESS CLOSURES 2019 to 2022

1,060 BUSINESS CLOSURES¹7,175 JOB DECLINE from BUSINESS CLOSURES¹Figure 6 - Business Closures¹ and Job Decline from Business Closures¹, 2019 to 2022

Notes: 1 Includes business closures, businesses that have moved out of York Region, and businesses not found at location (NFAL) in 2019 and 2022.

There are three different categories explaining what falls under business closures between 2019 and 2022.

1. Business Closures: businesses that have closed between 2019 and 2022

2. Moved out of York Region: businesses that have relocated to a new location outside of York Region

3. Not Found at Location (NFAL) in 2019 and 2022: businesses that were identified as not found at location while surveying in 2019 and 2022. Staff undertook a comprehensive review of businesses identified as not found at location in 2 consecutive surveys (2019 and 2022). If surveyors were unable to locate them again or identify them online in 2022, they were deemed closed.

Business Closures	
Sector	% Share
Retail Trade	15%
Accommodation & Food Services	15%
Professional, Scientific & Technical Services	14%
Wholesale Trade	9%
Manufacturing	9%
4,690 Jobs (65%)	

Moved out of York Region	
Sector	% Share
Finance & Insurance	31%
Professional, Scientific & Technical Services	19%
Construction	18%
Wholesale Trade	7%
Manufacturing	7%
642 Jobs (9%)	

NFAL in 2019 & 2022	
Sector	% Share
Professional, Scientific & Technical Services	20%
Finance & Insurance	18%
Wholesale Trade	12%
Health Care & Social Assistance	9%
Construction	8%
1,843 Jobs (26%)	

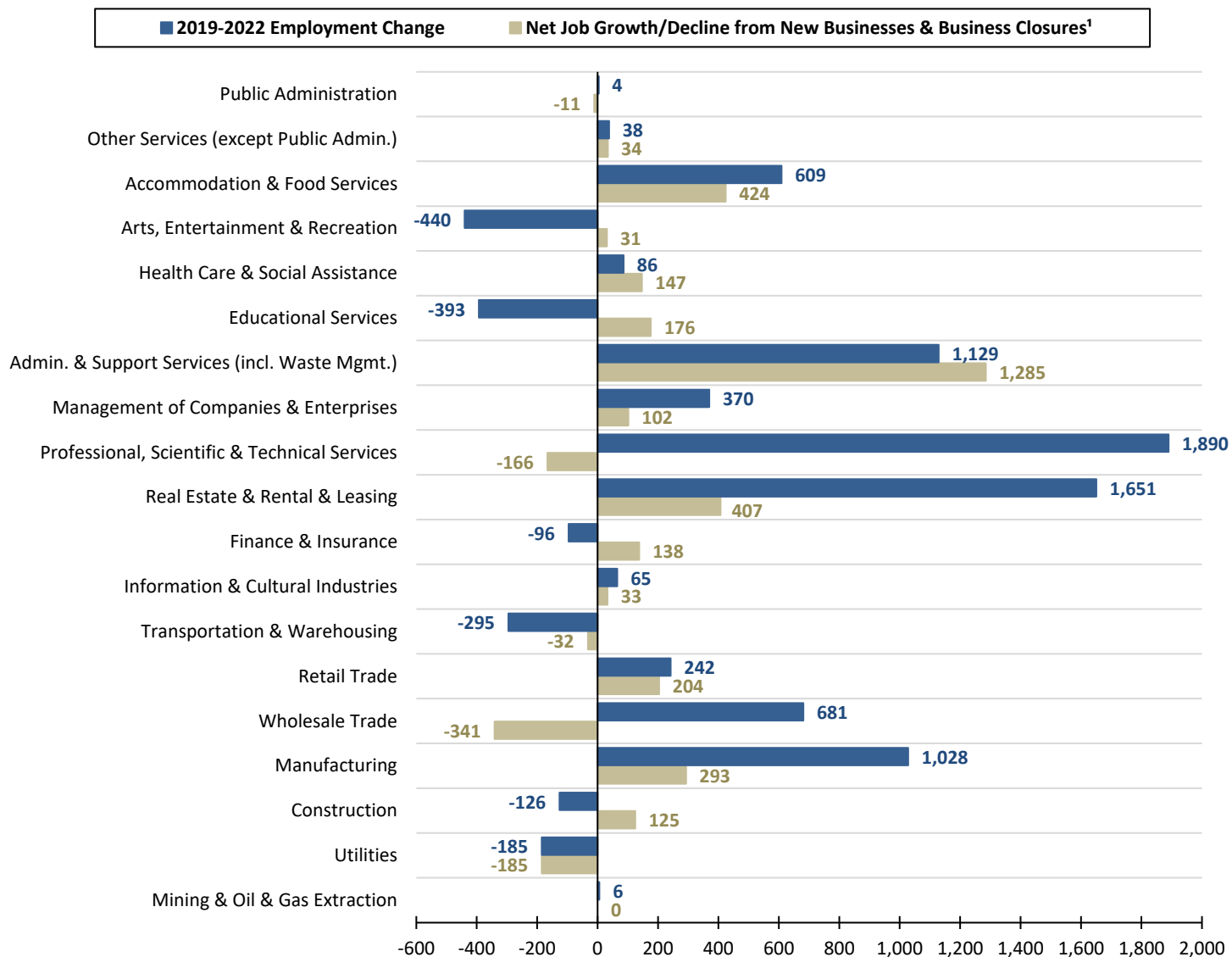
Net Job Growth and Decline from New Surveyed Businesses and Business Closures – 2019 to 2022

Examining how new businesses and business closures in 2022 have contributed to sectoral growth and decline since 2019 is useful to understand factors causing employment change. Although many sectors saw job decline from business closures, businesses that have moved out of York Region, and businesses not found at location in 2019 and 2022, most experienced subsequent growth.

Figure 7 highlights the change in employment within each sector since 2019 and the amount that can be attributed to net job growth or decline from new businesses and business closures. The remaining job growth or decline shown in the chart is the result of businesses that were existing in 2019 expanding their operations to employ more people or downsizing operations to employ less people.

6,264 JOB GROWTH since 2019 **2,664** NET JOB GROWTH from NEW BUSINESSES & BUSINESS CLOSURES¹

Figure 7 – Employment Change by Sector vs. Job Growth/Decline from New Surveyed Businesses and Business Closures, 2019 to 2022



Notes: 1 Includes business closures, businesses that have moved out of York Region, and businesses not found at location (NFAL) in 2019 and 2022

The next two sections provide additional detail concerning sectors recording the most employment growth and decline between 2019 and 2022. The tables below look at specific NAIC 4-digit sub-sectors and how they have changed since 2019, and provides greater detail on the areas contributing to job growth and decline in the City of Richmond Hill.

TOP NAIC SECTORS and SUB-SECTORS of GROWTH – 2019 to 2022

Professional, Scientific & Technical Services (+1,890 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
5411	Legal services	665	751	86
5412	Accounting, tax preparation, bookkeeping and payroll services	669	763	94
5413	Architectural, engineering and related services	1,129	1,354	225
5414	Specialized design services	194	174	-20
5415	Computer systems design and related services	3,299	4,396	1,097
5416	Management, scientific and technical consulting services	860	1,096	236
5417	Scientific research and development services	189	230	41
5418	Advertising, public relations, and related services	434	510	76
5419	Other professional, scientific and technical services	397	452	55
TOTAL		7,836	9,726	1,890

Real Estate & Rental & Leasing (+1,651 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
5311	Lessors of real estate	45	72	27
5312	Offices of real estate agents and brokers	3946	5598	1,652
5313	Activities related to real estate	278	241	-37
5321	Automotive equipment rental and leasing	34	32	-2
5322	Consumer goods rental	21	22	1
5324	Commercial and industrial machinery and equipment rental and leasing	0	10	10
TOTAL		4,324	5,975	1,651

Admin & Support Services (including Waste Management) (+1,129 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
5611	Office administrative services	16	22	6
5613	Employment services	248	238	-10
5614	Business support services	194	374	180
5615	Travel arrangement and reservation services	341	285	-56
5616	Investigation and security services	229	232	3
5617	Services to buildings and dwellings	297	1,281	984
5619	Other support services	8	14	6
5621	Waste collection	0	12	12
5622	Waste treatment and disposal	29	29	0
5629	Remediation and other waste management services	70	74	4
TOTAL		1,432	2,561	1,129

Manufacturing (+1,028 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
3113	Sugar and confectionery product manufacturing	0	73	73
3114	Fruit and vegetable preserving and specialty food manufacturing	35	37	2
3118	Bakeries and tortilla manufacturing	366	546	180
3119	Other food manufacturing	176	170	-6
3122	Tobacco manufacturing	0	4	4
3132	Fabric mills	3	2	-1
3141	Textile furnishings mills	7	4	-3
3149	Other textile product mills	6	10	4
3152	Cut and sew clothing manufacturing	2	19	17
3169	Other leather and allied product manufacturing	2	1	-1
3219	Other wood product manufacturing	47	32	-15
3222	Converted paper product manufacturing	48	77	29
3231	Printing and related support activities	342	353	11
3252	Resin, synthetic rubber, and artificial and synthetic fibres and filaments manufacturing	14	19	5
3254	Pharmaceutical and medicine manufacturing	712	712	0
3261	Plastic product manufacturing	240	223	-17
3271	Clay product and refractory manufacturing	17	30	13
3272	Glass and glass product manufacturing	5	11	6
3273	Cement and concrete product manufacturing	288	292	4
3274	Lime and gypsum product manufacturing	5	13	8
3279	Other non-metallic mineral product manufacturing	63	53	-10
3311	Iron and steel mills and ferro-alloy manufacturing	106	101	-5
3314	Non-ferrous metal (except aluminum) production and processing	2	2	0
3315	Foundries	77	77	0
3321	Forging and stamping	2	0	-2
3323	Architectural and structural metals manufacturing	139	135	-4
3327	Machine shops, turned product, and screw, nut and bolt manufacturing	2	9	7
3328	Coating, engraving, cold and heat treating and allied activities	5	8	3
3329	Other fabricated metal product manufacturing	309	72	-237
3332	Industrial machinery manufacturing	163	216	53
3333	Commercial and service industry machinery manufacturing	102	96	-6
3334	Ventilation, heating, air-conditioning and commercial refrigeration equipment manufacturing	19	154	135
3335	Metalworking machinery manufacturing	89	108	19
3339	Other general-purpose machinery manufacturing	223	202	-21
3341	Computer and peripheral equipment manufacturing	131	120	-11
3342	Communications equipment manufacturing	0	74	74
3343	Audio and video equipment manufacturing	1	0	-1
3344	Semiconductor and other electronic component manufacturing	250	273	23
3345	Navigational, measuring, medical and control instruments manufacturing	157	196	39

3351	Electric lighting equipment manufacturing	196	244	48
3352	Household appliance manufacturing	3	0	-3
3353	Electrical equipment manufacturing	26	20	-6
3359	Other electrical equipment and component manufacturing	6	6	0
3363	Motor vehicle parts manufacturing	708	668	-40
3371	Household and institutional furniture and kitchen cabinet manufacturing	289	351	62
3372	Office furniture (including fixtures) manufacturing	21	22	1
3379	Other furniture-related product manufacturing	28	44	16
3391	Medical equipment and supplies manufacturing	743	1,346	603
3399	Other miscellaneous manufacturing	184	162	-22
TOTAL		6,359	7,387	1,028

Wholesale Trade (+681 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
4111	Farm product merchant wholesalers	10	10	0
4121	Petroleum and petroleum products merchant wholesalers	14	15	1
4131	Food merchant wholesalers	671	664	-7
4133	Cigarette and tobacco product merchant wholesalers	4	4	0
4141	Textile, clothing and footwear merchant wholesalers	259	238	-21
4142	Home entertainment equipment and household appliance merchant wholesalers	132	133	1
4143	Home furnishings merchant wholesalers	112	70	-42
4144	Personal goods merchant wholesalers	158	181	23
4145	Pharmaceuticals, toiletries, cosmetics and sundries merchant wholesalers	397	399	2
4151	Motor vehicle merchant wholesalers	5	62	57
4152	New motor vehicle parts and accessories merchant wholesalers	115	124	9
4161	Electrical, plumbing, heating and air-conditioning equipment and supplies merchant wholesalers	508	533	25
4162	Metal service centres	34	22	-12
4163	Lumber, millwork, hardware and other building supplies merchant wholesalers	283	284	1
4171	Farm, lawn and garden machinery and equipment merchant wholesalers	1	1	0
4172	Construction, forestry, mining, and industrial machinery, equipment and supplies merchant wholesalers	177	129	-48
4173	Computer and communications equipment and supplies merchant wholesalers	415	1048	633
4179	Other machinery, equipment and supplies merchant wholesalers	779	929	150
4181	Recyclable material merchant wholesalers	66	60	-6
4182	Paper, paper product and disposable plastic product merchant wholesalers	99	95	-4
4184	Chemical (except agricultural) and allied product merchant wholesalers	34	32	-2

4189	Other miscellaneous merchant wholesalers	280	185	-95
4191	Business-to-business electronic markets, and agents and brokers	217	233	16
TOTAL		4,770	5,451	681

TOP NAIC SECTORS and SUB-SECTORS of DECLINE – 2019 to 2022

Arts, Entertainment & Recreation (-440 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
7111	Performing arts companies	3	22	19
7112	Spectator sports	231	255	24
7113	Promoters (presenters) of performing arts, sports and similar events	132	88	-44
7114	Agents and managers for artists, athletes, entertainers and other public figures	2	0	-2
7121	Heritage institutions	22	11	-11
7131	Amusement parks and arcades	37	26	-11
7132	Gambling industries	40	38	-2
7139	Other amusement and recreation industries	2,176	1,763	-413
TOTAL		2,643	2,203	-440

Educational Services (-393 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
6111	Elementary and secondary schools	4,599	4,076	-523
6112	Community colleges and C.E.G.E.P.s	3	0	-3
6114	Business schools and computer and management training	24	128	104
6115	Technical and trade schools	57	67	10
6116	Other schools and instruction	1,831	1,822	-9
6117	Educational support services	269	297	28
TOTAL		6,783	6,390	-393

Transportation & Warehousing (-295 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
4811	Scheduled air transportation	2	0	-2
4812	Non-scheduled air transportation	7	7	0
4831	Deep sea, coastal and Great Lakes water transportation	8	9	1
4841	General freight trucking	34	35	1
4851	Urban transit systems	4	8	4
4853	Taxi and limousine service	9	9	0
4854	School and employee bus transportation	675	366	-309
4859	Other transit and ground passenger transportation	7	0	-7
4882	Support activities for rail transportation	0	3	3
4884	Support activities for road transportation	26	19	-7
4885	Freight transportation arrangement	33	67	34
4911	Postal service	355	225	-130
4921	Couriers	135	190	55

4922	Local messengers and local delivery	20	1	-19
4931	Warehousing and storage	70	151	81
TOTAL		1,385	1,090	-295

Utilities and Mining & Oil & Gas Extraction (-179 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
2131	Electric power generation, transmission and distribution	14	20	6
2211	Natural gas distribution	185	0	-185
2213	Water, sewage and other systems	7	7	0
TOTAL		206	27	-179

Construction (-126 jobs)

NAIC Code	Name	2019	2022	2019-2022 Change
2361	Residential building construction	624	536	-88
2362	Non-residential building construction	381	398	17
2371	Utility system construction	223	196	-27
2372	Land subdivision	46	61	15
2373	Highway, street and bridge construction	134	175	41
2381	Foundation, structure, and building exterior contractors	44	55	11
2382	Building equipment contractors	1,199	1,074	-125
2383	Building finishing contractors	165	166	1
2389	Other specialty trade contractors	102	131	29
TOTAL		2,918	2,792	-126